



ERIE COUNTY CIVIL SERVICE OPPORTUNITIES

OPEN TO THE PUBLIC

ERIE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

Please refer to our internet address at: www.erie.gov

**A NON-REFUNDABLE \$10.00 PROCESSING FEE MUST ACCOMPANY EACH APPLICATION
(CHECK OR MONEY ORDER ONLY – PAYABLE TO: ERIE COUNTY DEPARTMENT OF PERSONNEL)**

YOUTH RECREATION COORDINATOR

REVISED 12-8-05

NO. 67-296

\$34,595 - \$45,469

NOTICE: Erie County no longer maintains a file of applicant transcripts. Exam applicants must be prepared to provide documentation of educational qualifications (transcript, diploma, etc.) to the hiring agency prior to appointment. Documentation may also be submitted with the exam application.

RESIDENCE REQUIREMENTS: CANDIDATES MUST HAVE BEEN LEGAL RESIDENTS OF ERIE COUNTY FOR AT LEAST FOUR MONTHS IMMEDIATELY PRECEDING THE DATE OF THE WRITTEN TEST AND MUST BE LEGAL RESIDENTS OF ERIE COUNTY AT THE TIME OF APPOINTMENT. At present there is one vacancy in the Department of Parks, Recreation and Forestry.

MINIMUM QUALIFICATIONS: Candidates must meet one of the following requirements on or before the date of the written test:

- a. Completion of 60 semester credit hours at a regionally accredited or New York State registered college or university with specialization in business, recreation, physical education or a related field, and five years of experience in a recreational field, three years of which must have been in a supervisory* capacity, and including two years providing golf and tennis instruction;
OR
- b. Graduation from high school or possession of a high school equivalency diploma, and seven years of experience in a recreational field, three years of which must have been in a supervisory capacity and including two years of experience providing golf and tennis instruction;
OR
- c. An equivalent combination of training and experience as defined by the limits of (a) and (b).

***SUPERVISION** – Responsible direction and control of subordinate employees. This involves the assignment of work, approval of work, training, evaluation and discipline of employees. The supervisory aspects must be an integral part of the job, not incidental or occasional.

NOTE: 1. Verifiable part-time and/or volunteer experience will be pro-rated toward meeting the experience requirements. 2. Your degree and/or college credit must have been awarded by a regionally accredited college or university or one recognized by the New York State Education Department as following acceptable educational practices. A grade of "D" or better is necessary for a course to be credited as successfully completed. If your degree and/or college credit was awarded by an educational institution outside of the United States and its territories, you must provide independent verification of equivalency. You can write to this Department for a list of acceptable companies providing this service; you must pay the required evaluation fee.

DUTIES: A *Youth Recreation Coordinator* plans, organizes and conducts a recreation program for the Youth Persons in Need of Supervision (PINS) Program; provides professional instruction to individuals and groups on various recreational activities; provides organized group instruction for golf and tennis according to interest and age; directs or supervises group recreation activities of a general or social nature; assists in developing and implementing new County recreation programs for youths, seniors, and minorities; participates in the development of recreation programs for individual organizations and municipalities; schedules events and use of County facilities and equipment; makes recommendations in the expenditure of departmental funds in accordance with budget appropriations; performs site visits for review of facilities; assists in recruiting and training volunteers; oversees the development of operating procedures and training manuals; develops emergency and safety procedures; attends conferences, workshops and meetings to keep current on information and developments in the field; coordinates and conducts educational seminars for all turfgrass personnel in County of Erie working closely with United States Golf Association Turfgrass Management Division and Cornell CO-OP Extension; provides sales and marketing of HOLE SPONSOR PROGRAM to local merchants for advertising purposes creating added revenue to golf course operations; assists in the coordination of Special Olympics; coordinates all aspects of golf tournaments, including scheduling, course preparation, officiating, and marketing; ensures compliance with all Federal, State and local laws relating to recreational activities of the developmentally disabled; manages golf cart rental fleet at County facilities and ensures proper maintenance procedures are provided.

A medical examination may be required before appointment.

**VETERANS: PROOF OF SERVICE MUST BE SUBMITTED BEFORE LIST IS ESTABLISHED
TO RECEIVE ADDITIONAL POINTS. (See application for more information.)**

NOTICES TO APPEAR FOR THE EXAMINATION ARE MAILED APPROXIMATELY ONE WEEK PRIOR TO THE EXAMINATION DATE

EXAMINATION DATE

FEBRUARY 4, 2006

**SEE
REVERSE
SIDE**

**APPLICATIONS MUST BE
POSTMARKED BY**

DECEMBER 28, 2005

SUBJECT OF EXAMINATION: The written test is designed to test for knowledge, skills, and/or abilities in such areas as:

1. **FUNDAMENTALS OF RECREATION ACTIVITIES** - A test for familiarity with, and/or a basic understanding of, the equipment, rules and regulations governing recreation activities commonly used in a variety of recreational settings. The activities to be considered within this subtest will range from low organizational game activities to the more complex major sports and game activities. This subtest will cover, but not necessarily be confined to, such areas as: playground apparatus use; sports, such as basketball, handball, hockey, volleyball, soccer, swimming, etc.; games, such as table games, horseshoes, croquet, etc.; and social and avocational activities, such as hobbies, music, dance, etc.
2. **ORGANIZING AND CONDUCTING RECREATION ACTIVITIES** - A test for fundamental techniques and common practices of organizing and conducting recreation area and recreation center activities. The subtest will consider, but not necessarily be confined to, such areas as: - organizing teams and activity groups; - motivating active participation; - determining the interests, needs, and abilities of individuals; - implementing tournament-structured activities.
3. **PRINCIPLES AND PRACTICES OF LEISURE RECREATION** - A test for contemporary concepts and common practices in the planning and implementing of leisure-time recreation programs in the areas of athletics, social activities, and avocational interests. The subtest will consider, but not necessarily be confined to, such areas as: program/activity planning for the major user groups; program/activity planning for people with special needs (persons with disabilities, etc.); operation of recreation areas, recreation center buildings and specialized recreation facilities (pools, tennis courts, etc.); and scheduling of activities.
4. **SUPERVISION** - These questions test for knowledge of the principles and practices employed in planning, organizing, and controlling the activities of a work unit toward predetermined objectives. The concepts covered, usually in a situational question format, include such topics as assigning and reviewing work; evaluating performance; maintaining work standards; motivating and developing subordinates; implementing procedural change; increasing efficiency; and dealing with problems of absenteeism, morale, and discipline.

NOTICE TO CANDIDATES: It is **recommended** that candidates use a quiet, hand held, solar or battery powered calculator. Devices with typewriter keyboards, "Spell Checkers", "Personal Digital Assistants", "Address Books", "Language Translators", "Dictionaries", or any similar devices are prohibited. You may not bring books or other reference materials.

NOTICE TO CANDIDATES WHO ARE ALSO TAKING ANOTHER CIVIL SERVICE EXAM(S) ON THIS DATE (See Below)
(IF YOU ARE TAKING 2 OR MORE ERIE COUNTY EXAMS ON THIS DATE IT IS NOT NECESSARY TO CALL)

INFORMATION FOR CANDIDATES

APPLICATION FORMS: You may obtain these forms in person at the Erie County Personnel Department, Rath County Office Building, 95 Franklin St., Buffalo. Forms are also available in the libraries and at Town, Village and School District administrative offices.

Mail your application form when completed to the Erie County Department of Personnel, 95 Franklin St., Buffalo, NY 14202.

Candidates who submit incomplete applications and documentation may be disqualified. The Erie County Department of Personnel reserves the right to reject for lateness or to accept applications filed after the advertised filing period.

MILITARY STATUS: Active duty military personnel may file an application for this exam. A special military make-up examination will be conducted for any member of the armed forces of the United States who has duly filed a timely application but who was deprived of the opportunity to compete in the scheduled exam due to active military duty. Special conditions apply to these requests and may be reviewed at the Erie County Department of Personnel.

VETERANS: Disabled and non-disabled veterans as defined in Section 85, New York State Civil Service Law, will have 10 and 5 points, respectively added to their earned scores if successful in the examination. You must claim these credits when you file application but you have an option to waive them any time prior to appointment. If you have already used these credits for a permanent position in NYS, you may not claim them again.

In conformance with section 85-a of the Civil Service Law, **CHILDREN OF FIREFIGHTERS AND POLICE OFFICERS KILLED IN THE LINE OF DUTY** shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

APPLYING FOR EXAMINATIONS IN MULTIPLE JURISDICTIONS ON SAME DATE. If you have applied for any other Civil Service exams for employment with New York State or any other local government jurisdiction, you must make arrangement to take all the exams at one test site.

If you have applied for both State and Local government exams, you must make arrangements to take all your exams at the State exam center by calling (518)457-7022 no later than two weeks before the test date.

If you have applied for other local government exams, call or write each Civil Service Agency to make arrangements. You must make your request for these arrangements no later than three weeks before the date of the exams. You must notify all local government civil service agencies with whom you have filed an application of the which you wish to take your exam(s). For this exam call (716)858-7509 or write Erie Co. Personnel Dept., 95 Franklin St, Buffalo, NY 14202.

ADMISSION TO EXAMINATION: Notice to appear for the test will be conditional as review of application for minimum requirements may not be made until after the written test. Call or write this Department if you have not received your notice 3 days before the date of the test.

You may not be admitted to the examination room without official notice.

SPECIAL ARRANGEMENTS: Applicants whose religious beliefs prevent their taking examinations before sundown on Saturday and physically handicapped candidates who require special examination facilities should so inform the Erie County Department of Personnel, by a separately mailed letter at the earliest possible date before the test.

RATINGS REQUIRED: Tests are rated on a scale of 100 with a passing mark at 70. Unless the announcement states otherwise, you must pass the written test and the oral test, if any. Test instructions may further divide the tests into parts and set minimum standards for each part.

TRAINING AND EXPERIENCE: If a subject of the examination, training and experience may not be rated if all passing candidates are expected to be immediately reachable for appointment. If rated, training and experience will be based on the statements in your application subject to verification. If this examination includes a qualifying written test, candidates admitted to the test will have conditional approval only. Final decision regarding the qualifications of candidates rests with the New York State Department of Civil Service.

VERIFICATION OF QUALIFICATIONS: Candidates may be investigated or called for an interview to verify information contained on the application.

Verifiable part-time and/or volunteer experience may be pro-rated toward meeting full-time experience requirements.

MEDICAL EXAMINATION: You may be required to take a medical examination to determine if you are medically and physically capable of performing the duties of the position.

In accordance with State Law, Governor's Executive Order 6, and Section 504 of the Federal Rehabilitation Act of 1973, as amended the County of Erie does not discriminate against handicapped persons in access to employment, during employment, or in any of its programs and activities.

ELIGIBLE LIST: The eligible list resulting from an examination may also be used for appointment to the same title or to any other title deemed to be similar and appropriate. Eligible lists are active for a minimum of one year and a maximum of four years from the date established.

Background Investigation: Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification. Applicants may be required to pay a fee for the investigation.

NOTE: Fingerprints are sometimes required at the time of appointment. When they are required, the fee involved must be paid by the appointee.

****IMPORTANT APPLICATION FEE - READ CAREFULLY****
A \$10 filing fee is required for this exam. The required fee must accompany your application. Send or bring check or money order made payable to Erie County Personnel Department and write the examination number(s) on your check or money order. Do not send or bring cash, as the County cannot be responsible for cash payment. As no refund will be made, you are urged to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified.

This examination is prepared and rated by the New York State Department of Civil Service, and held in compliance with the New York State Civil Service Law and the rules and regulations of the New York State Department of Civil Service.



AMENDMENT TO ANNOUNCEMENT

***YOUTH RECREATION
COORDINATOR***

N O. 67-296

This announcement is hereby amended as follows:

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In all other respects the announcement is unchanged.

ISSUED: December 8, 2005